

CITY TRAFFIC ENGINEER **ASSISTANT CITY TRAFFIC ENGINEER**

City of Long Beach, CA





LONG BEACH – MANY UNIQUE NEIGHBORHOODS, ONE GREAT CITY

With a population of approximately 470,000, the City of Long Beach is the seventh largest city in the State of California, the second largest city in Los Angeles County and one of the most ethnically diverse cities in the country. The City is supported by industries in education, health and social services, manufacturing, retail trade, and professional services. With this broad spectrum of people in culturally and economically unique neighborhoods, business areas, and entertainment districts, Long Beach is one of the most vibrant communities in the country.

Enjoying an ideal Southern California climate, Long Beach is home to an abundance of cultural and recreational opportunities. The Long Beach Convention Center, the International City Theatre, Aquarium of the Pacific, Queen Mary, the annual Toyota Grand Prix of Long Beach, and a wide variety of restaurants and local shops draw over five million visitors a year.

The Port of Long Beach is the second busiest port in the United States. Combined with the adjacent Port of Los Angeles, the Ports of Long Beach and Los Angeles would be the world's eighth-busiest port complex by container volume. The City also has its own full-service commercial airport which has become a favored travel friendly alternative to other Southern California airports by offering a new passenger concourse and parking structure, preferred flight schedules, carriers, and overall accessibility. In addition, Los Angeles' rail transit system, the Metro Blue Line, has numerous stops within the City and throughout the region.

The future looks bright in Long Beach and the City is alive with activity – growing, improving, and proudly advancing into the future. With its ideal location in Southern California and on the Pacific Rim, year-round comfortable climate, healthy business environment and far ranging cultural pursuits, Long Beach is being rediscovered by investors, developers, and new businesses in increasing numbers.

For more information about the City of Long Beach, please visit their website at www.longbeach.gov.

THE DEPARTMENT OF PUBLIC WORKS

The mission of the Public Works Department is “To maintain and enhance the City's infrastructure and environment for the public's benefit.” Core services of the Department are focused on providing for and maintaining safe and efficient infrastructure for the community, providing for sustainable environmental protection (water quality and refuse) in a positive service environment, and safely and efficiently delivering, designing, constructing, protecting and maintaining services for public facilities, public rights-of-way, waste collection and diversion. The Department also provides street sweeping, parking enforcement and graffiti abatement.

The Department has 422 full-time employees with an adopted Fiscal Year 2015 operating budget of \$110 million, and \$35 million in FY 15 Capital Projects, plus additional funding from previous years. The Department is divided into four bureaus – Business Operations, Engineering, Environmental Services, and Public Service.

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The Engineering Bureau is comprised of six divisions:

- Design
- Construction Management
- Storm Water/Environmental Compliance
- Project Management
- Transportation Engineering
- Mobility Programs

The Bureau has 75 employees and a \$19 million operating budget. The Engineering Bureau is responsible for the City's traffic engineering, transportation planning, capital improvement project design, construction inspection, materials testing, survey, GIS, rights-of-way permit services, storm drain improvements, and overseeing the implementation of the City's Annual Capital Improvement Program budget.

THE POSITIONS

City Traffic Engineer

The City Traffic Engineer is responsible for planning, organizing and overseeing the overall operation and performance of the Traffic Engineering Division. This position supervises, manages, trains, motivates, reviews and evaluates the work of assigned staff through skilled management, leadership and customer service skills. Additionally, this position develops the work plan for the Division and establishes performance and business objectives. The City Traffic Engineer communicates effectively orally and in writing and provides technical expertise and advice to the City Council, boards, outside agencies and City staff. S/he will lead the City's efforts in the following areas: traffic design, traffic studies, traffic signals, traffic crossings, traffic calming, traffic management center, traffic project construction management, pavement striping, public property permits, bike lanes, bicycle and pedestrian safety, complete streets and healthy living. This individual will also staff the Pedestrian Safety Advisory Committee and coordinate activities with the Port of Long Beach, Caltrans, Long Beach Transit, Metro, Orange County Transportation Authority, and other external agencies ensuring that the City's interests are represented well. In addition, the City Traffic Engineer will have direct interface with the other divisions in the Public Works bureau and manage traffic consultants and vendors.

Assistant City Traffic Engineer

The Assistant City Traffic Engineer is a new position within the City and will support the City Traffic Engineer in all of the areas listed above.

CHALLENGES AND OPPORTUNITIES

The City of Long Beach receives a high volume of requests from citizens and businesses regarding traffic issues. The City Traffic Engineer and Assistant City Traffic Engineer will be expected to frequently attend meetings with these interest groups and other agencies.

The City's traffic signals need to be upgraded and the City has CIP funding for improvements. The City Traffic Engineer and Assistant City Traffic Engineer will develop and implement a comprehensive traffic signal improvement plan.

The City of Long Beach has a cutting edge bike program, a nascent Complete Streets program, and several major construction projects in the planning or implementation phases — including a new City Hall complex and new bridge over the Port of Long Beach. The City Traffic Engineer and Assistant City Traffic Engineer will play an integral role in bringing all of these to fruition.

EDUCATION AND EXPERIENCE

City Traffic Engineer

The successful candidate will have a bachelor's degree in Civil Engineering, be a registered Professional Civil Engineer within the State of California and be a certified Traffic Engineer in California. S/he will have at least 10 years of progressively responsible experience, including at least 5 years in a supervisory role. This individual will also have extensive local government experience

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directing the concurrent implementation of multiple projects, be skilled in supporting development projects, know the Municipal Code, and have an excellent track record for being responsive to internal and external clients.

Assistant City Traffic Engineer

The successful candidate will have a bachelor's degree in Civil Engineering and be a certified Traffic Engineer in California. S/he will have at least 5 years of experience related to this position. Prior city experience is desirable, but not required.

COMPENSATION

The City Traffic Engineer position has an established salary range for which the midpoint is \$150,000. The Assistant City Traffic Engineer has an established salary range for which the midpoint is \$130,000. Appointments are generally made at or below the midpoint depending on experience. The City also offers an attractive management benefits package, including:

Retirement: California Public Employees' Retirement System (CalPERS) with a benefit of 2.5% at 55 for Classic members (prior or current CalPERS or reciprocating agency members with less than a 6-month break in service) or 2% at 62 for new members as defined by PEPR, subject to the limitations set by PERS. Coordinated with Social Security. Employee pays the employee portion.

Social Security: City participates in Social Security. Employee pays employee portion.

Vacation: Twelve days after 1 year of service; 15 days after 4 years, 6 months; 20 days after 19 years, 6 months of service.

Sick Leave: One day earned per month; unlimited accumulation; conversion upon retirement to cash credit toward health and/or dental insurance premiums, or to pension credits.

Holidays: Nine designated holidays per year, plus four personal holidays to be used at the employee's discretion.

Executive Leave: Five days per year.

Auto Allowance: Paid monthly.

Bereavement Leave: Three days for death or critical illness of family members, plus three days of accrued sick leave if needed.

Health & Dental Insurance: Competitive plans available for employees and dependents. The city pays a major portion of the premium for employee and dependents depending on the health/dental plan selected.

Insurance: Generous city-paid life insurance and short-term and long-term disability insurance.

Management Physical: Annual city-paid physical exam.

Deferred Compensation: Available through ICMA Retirement Corporation.

HOW TO APPLY

Apply on-line by **Friday, June 12, 2015** at www.allianceRC.com. If you have any questions, please contact:

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